

EVALUATION OF THE SUPERINTENDENT

The purpose of the Superintendent's evaluation system is to promote excellence in the leadership of the Acton-Boxborough Regional School District through feedback, self-reflection, and a growth mindset.

The School Committee will evaluate the Superintendent annually following the process, standards, and rubrics outlined in the Massachusetts Department of Elementary and Secondary Education (DESE) Educator Evaluation system for Superintendents. The Superintendent's evaluation process will include an opportunity for feedback from staff and community members.

The Superintendent will work with the School Committee to set Professional Practice, Student Learning, and District goals based on the needs of the school system. The Superintendent's performance will be reviewed annually in accordance with these specified goals and the standards for effective leadership.

Legal Ref: 603 CMR 35.00

Approved: 6/29/16